

Statement on Presidential Evaluation at CETYS University

Over the years there has been an increasingly more structured approach to the evaluation of the President of CETYS University. The narrative below describes the evolution between 1996 and 2011.

During the period of CETYS' fourth President (1996-2000), Enrique Carrillo Barrios Gómez, there was both an annual report presented to the Board of Trustees (IENAC) as well as a more comprehensive evaluation during the fourth and last year.

Over the course of CETYS' fifth President (2000-2009), Enrique Blancas de la Cruz, there was an annual report as well as a gauging of progress on the long term goals of the long range plan called CETYS 2010.

Current CETYS President Fernando León García (2010-) proposed to and received approval by the Board Chair of the Executive Committee of the Board of Trustees for an evaluation plan that includes the following:

- Plan for the Initial 120 Days
- Annual Reports to the Board of Trustees (typically late April/early May)
- Progress on CETYS 2020 (CETYS' 10 year development plan)
- Additional 360 at the end of the third year
- Comprehensive review at the end of the fifth year

In addition to the above, President León García has had two closed door sessions with the full Board in January of 2010 and January of 2011 to openly discuss any matters with Trustees and/or receive from them feedback on general performance. Also, for the first time in the Institution's history, in June of 2011 President León García made a public presentation of the Annual Report to the CETYS University community.